



# Maine Human Rights Commission

# 51 State House Station, Augusta, ME 04333-0051

*Physical location: 19 Union Street, Augusta, ME 04330*

Phone (207) 624-6290 ▪ Fax (207) 624-8729 ▪ TTY: Maine Relay 711

[www.maine.gov/mhrc](http://www.maine.gov/mhrc)

**Kit Thomson Crossman**  
EXECUTIVEDIRECTOR

**Barbara Archer Hirsch**  
COMMISSIONCOUNSEL

**October 27th, 2025, MEETING**

## **TO BE HELD IN HYBRID FORMAT**

***In person:*** 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

***and***

***Remote:*** Via Zoom Video Conferencing

### **PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.<sup>1</sup>

#### **8:30 a.m. Call to Order**

Adoption of Agenda and Consent Agenda

Minutes:

September 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

#### **8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

<sup>1</sup>  
[MHRC Remote Participation Policy: https://www.maine.gov/mhrc/news/202107HybridOpsPol](https://www.maine.gov/mhrc/news/202107HybridOpsPol)

**PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.<sup>1</sup>

**October 27th, 2025, AGENDA CONT.****CASES TO BE VOTED ON**

E23-0289	William Norelus (Lewiston) v. Procter & Gamble (Cincinnati, OH)
E23-0362	Rosemary Pitkin (Portland) v. Convenient M.D. (Portsmouth, NH)
E23-0366	Monica Giordano (Hancock) v. Roman Catholic Bishop of Portland, dba Roman Catholic Diocese of Portland (Portland)
E23-0380	Janet Echeverria (Stockton Springs) v. Maine Youth Alliance (Bangor)
E23-0405	Denilson Tavares (Portland) v. Nichols Portland, LLC (Portland)
PA23-0413AB	Dolores Grondin (Lewiston) v. R and K Wellness and Mental Health (Waterville), Ericka Roy (Waterville)
H25-0206*	Caroline Thibeault (Auburn) v. Oak Hill Condominiums Association (Topsham)

**CONSENT AGENDA**

(No Argument in these cases)

E23-0361	Benjamin Cook (Jefferson) v. The Cat Hospital of Maine, Inc. (Manchester)
E23-0339*	Tame Arnold (Westbrook) v. Maximus (McClean, VA)
E23-0382ABCD*	Michelle Porter (Old Town) v. American Legion (Old Town), Karl Huntley (Old Town), Kevin McGarry (Old Town), Wayne Feero (Old Town)
E23-0385*	William Messer (Portland) v. Scarborough Public Schools (Scarborough)
E23-0427	Laura Billings (Washington) v. Alsace Restaurant (Union)
E24-0020	Michael Pettis (Buxton) v. Maine Medical Center (MaineHealth) (Portland)

**TABLED**

E24-0002	Amybeth Hurst (Old Orchard Beach) v. Town of Old Orchard Beach (Old Orchard Beach)
----------	--

***\* Indicates a case in which a "reasonable grounds" finding is recommended***